**Workplace Health and Safety Policy**

This policy illustrates the commitment Tangalooma EcoMarines’ management and workers have to health and safety.

Our aim is to remove or reduce the risks to the health, safety and welfare of all workers, contractors, volunteers and students and anyone else who may be affected by our business operations

Proper training is completed and recorded for all new volunteers and staff. When new procedures are introduced at Tangalooma EcoMarines, these changes are communicated with all staff and volunteers to ensure they are taking correct actions. Staff performance is monitored to ensure a high level of safety and responsibility is taken at all times.

To ensure all work activities are done safely, risk assessments are completed for all events and school visits prior to commencement.

Tangalooma EcoMarines has strict incident reporting guidelines to ensure all incidents are investigated immediately and all incidents are recorded in a register.

Improvement Opportunity Notices are available for all staff and volunteers to complete and submit to management whenever they feel necessary. These notices are raised for corrective and preventative measures to minimize the level of risk and frequency of accidents occurring.

Tangalooma EcoMarines complies with all relevant workplace health and safety legislation and is committed to providing a safe work environment for everyone. Workplace health and safety is integrated into all aspects of the workplace.

Signature:

Date:

**David James**

Chairman of the Board

Tangalooma EcoMarines